1 2 3		ER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON
4 5 6	In the Matter of the Educator License of ASHLEY M. MURRAY) DEFAULT ORDER OF) SUSPENSION AND) PROBATION
7 8	On April 17, 2023, the T	eacher Standards and Practices Commission
9	(Commission) issued a Notice of	of Opportunity for Hearing to Ashley M. Murray (Murray)
10	in which the Commission charg	ged her with Gross Neglect of Duty and/or Gross
11	Unfitness. The Notice was sent	via U.S. First Class Mail and U.S. Certified Mail Receipt
12	7018 1830 0001 6178 2102 to t	he address on file with the Commission. The Notice
13	designated the Commission file	e as the record for purposes of proving a prima facie case.
14	On April 20, 2023, Murray ema	ailed the Commission and indicated she received the
15	Certified Mail. The regular First	st Class Mail was not returned to the Commission, and
16	assumed delivered. The Notice	of Opportunity of Hearing, dated April 17, 2023, and
17	signed by Anthony Rosilez, Exe	cutive Director, stated:
18 19 20 21 22 23 24 25 26 27 28 29	PERIOD, YOUR RIGHT UNLESS YOUR FAILUF REASONABLE CONTRO WITHDRAW YOUR RE AT A HEARING, OR NO APPEAR AT HEARING, DEFAULT WHICH MAY YOUR LICENSE OR OT	EARING IS NOT RECEIVED WITHIN THIS 21-DAY TO A HEARING SHALL BE CONSIDERED WAIVED RE TO REQUEST A HEARING WAS BEYOND YOUR OL. IF YOU DO NOT REQUEST A HEARING, QUEST FOR HEARING, OR IF YOU FAIL TO APPEAR OTIFY THE COMMISSION THAT YOU WILL NOT THE COMMISSION WILL ADOPT AN ORDER OF Y INCLUDE THE REVOCATION OR SUSPENSION OF HER DISCIPLINE."
30	1 , 0,	ssion finds Murray to be in default and enters the
31	,	lusions of law, and final order, based on the files and
32	records of the Commission con	
33	records of the commission con	cerning this matter.
34		FINDINGS OF FACT
35	1. The Commission has lic	ensed Murray since August 22, 2015. Murray holds a
36	Preliminary Teaching Li	cense, with an endorsement Elementary – Multiple
37	·	rom January 25, 2022, through January 31, 2025. During
38	all relevant times, Murr	ay was employed by the Sherwood Charter School (SCS).

- 2. On June 14, 2022, the Commission received a misconduct report from the SCS indicating Murray may have committed acts which constitute gross neglect of duty and/or gross unfitness. The SCS reported that on June 9, 2022, Murray recorded a video of herself drinking alcohol, and making disparaging remarks towards a staff member, a student, and a parent. The video was uploaded into the digital classroom which allowed students and their families to view it.
 - 3. Investigation found that in 2018, Murray was hired as a fourth-grade teacher by the SCS. On March 7, 2022, Murray submitted a letter of resignation, effective the end of the 2021-22 school year, to the SCS.
- 4. Investigation found that on June 9, 2022, Murray was in her fourth-grade classroom at SCS, recording a video on her cell phone after school, on the last day of school for students. The video was monologue and classroom walk-through about the classroom, students, a parent, staff, and activities over the 2021-22 school year. After recoding the video, Murray inadvertently saved it the class's online Google classroom. Several SCS students and their parents observed the video and reported it to the school.
- 5. Investigation found that on June 9, 2022, while Murray was providing a monologue throughout the video, she could be observed drinking from a small bottle of wine.
- 6. Investigation found that on June 9, 2023, during Murray's recorded monologue, she identified a student by name and commented about the student's behavior issues. Murray also identified a parent by name and referred to them as "crazy". Murray also made unprofessional and inappropriate and comments about an administrator at the school.

CONCLUSIONS OF LAW

Ashley M. Murray's conduct described in section five (5) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), and OAR 584-020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity while under the influence of alcohol or any controlled substance*).

1	Ashley M. Murray's conduct described in section six (6) above constitutes gross	
2	neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it	
3	incorporates OAR 584-020-0010(1) (Recognize the worth and dignity of all persons	
4	and respect for each individual), OAR 584-020-0010(5) (Use professional judgment),	
5	OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations	
6	OAR 584-020-0030(2)(b) (Skill in communicating with administrators, students, staf	
7	parents and other patrons); and OAR 584-020-0040(4)(0) as it incorporates OAR 584	
8	020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct	
9	and conversations at all times).	
10	The Commission's authority to impose discipline in this matter is based upon	
11	ORS 342.175.	
12		
13	FINAL ORDER	
14	The Commission adopts and incorporates herein the above findings of fact and	
15	conclusions of law, and based thereon, imposes a ninety (90) day suspension upon	
16	Ashley M. Murray's Oregon educator license.	
17	Furthermore, the Commission imposes a period of one (1) year of probation upon	
18	Murray's licensure to commence from the date the order is signed by the Commission	
19	and subject to the following condition:	
20	1. Murray shall comply with the Standards for Competent and Ethical Performance	
21	of Oregon Educators under Oregon Administrative Rules Chapter 584, Division	
22	020.	
23		
24	IT IS SO ORDERED THIS 25 day of May, 2023.	
25		
26	TEACHER STANDARDS AND PRACTICES COMMISSION	
27 28 29 30 31	By:	

1	NOTICE OF APPEAL OR RIGHTS
2	
3	YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY
4	BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE
5	SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF
6	ORS 182 482 TO THE OREGON COURT OF APPEALS